



NT Careers Education, Information & Guidance (CEIAG) Policy

Aim:

-To give independent Careers Advice to all Year 8-13 students so they are inspired and motivated to fulfil their potential.

-To help every pupil develop high aspirations and consider a broad and ambitious range of careers

Rationale

The Department for Education states that every child should leave school prepared for life in modern Britain. Newquay Education Trust (NET) believes that high quality, independent careers guidance is crucial in helping pupils emerge from school more fully rounded and ready for the world of work.

Research suggests that good career guidance is about doing a number of things, identified in the benchmarks below, consistently and well.

8 Benchmarks for good CEIAG

1. A stable careers programme
2. Learning from Labour Market Information
3. Addressing the needs of each pupil
4. Linking the curriculum to careers
5. Encounters with employers
6. Experience of work places
7. Encounters with Further & Higher Education
8. Personal Guidance

*Good Career Guidance,
www.gatsby.org.uk*

At Newquay Tretherras we recognise the importance of these benchmarks and strive to ensure they are met for all our pupils.

Whole School CEIAG

- Careers section on school website provides information with useful links to other sites for both students and parents
- NET Careers Fayre which all year groups and parents are encouraged to attend
- Independent Careers Advisor available for drop in sessions on Thursday lunchtime
- Assemblies across all year groups
- National Careers & Apprenticeship Week Activities completed during tutor time
- STEM Science Club & Project Fred (renovating an aeroplane)
- Careers Co-ordinator available in school at all times
- The Wave: Personalised Learning Mentor to support work placements for complex, vulnerable students, plus close liaison with Careers South West
- ALUMNI open to all school leavers through Future First

In addition, the following activities and opportunities are available to specific year groups:

Year 7

Guest speakers & opportunities to meet people from local businesses

Year 8

March: Careers assembly with follow up library research sessions during tutor time
SMSC lessons 'The Real Game' looks at specific jobs and how this might influence their life based upon factors such as salary, hours, plus skills & qualifications needed

Year 9

January: Future Plans assembly plus booklet with accompanying presentation to be completed with form tutor
March: Plymouth university visit
May/June: British Forces provide team building activities & workshop

Year 10

EXCEL Programme of talks & visits to Oxbridge & Russell Group Universities
October: Cornwall Careers Fayre
March: South West Skills Event in Plymouth
April: Exeter University visit at Penryn campus
May: Launch of CV writing during tutor time using UNIFROG website– staff training & assembly
June: SMSC lessons cover work experience preparation including Health & Safety at work
July: Work experience & 6th form taster sessions

Year 11

September: Group meetings and one to one sessions with independent Careers Advisor

October: Mock interviews with outside businesses
March: Apprenticeship assembly with follow up sessions
Y11 Construction Course has involvement from a local business
June: 6th form taster day

Year 12 & 13

Use of UNIFROG website to support all students in apprenticeship/university applications & help with CV writing

STEM: Nuffield placements

TASC – drone project, talks from scientists, Future Medics talks/visits

6th form ambassadors used to mentor Y11

One Year Course students have work placements with local businesses 2 days a week for 6 months

Y12/13 Travel & Tourism students have work experience days in a local hotel

Y12/13 Health & Social Care work experience at Royal Cornwall Hospital in Autumn Term

September-December: Y13s write personal statements & complete UCAS applications during form time with tutor support

March: UCAS convention for all Y12

June: EPQ convention at Falmouth University

July: Y12 Work experience

Delivery of CEIAG throughout the school is routinely monitored both formally and informally by the Senior Leadership Team.

Review and Evaluation of the Policy

The policy will be reviewed annually.

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LT. Reviewed and Approved: 14.6.17

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